

EXHIBIT A
Fixed Residential Moving Cost Schedule
 Effective June 22, 2012

| State | Occupant Owns Furniture | | | | | | | | | Occupant does not own furniture | | |
|-------|------------------------------|---------|---------|---------|---------|---------|---------|---------|-----|---------------------------------|---------------------|----------------------------|
| | Number of Rooms of Furniture | | | | | | | | | Addt'l room | 1 room/ no furn. | Addt'l room no furn. |
| | 1 room | 2 rooms | 3 rooms | 4 rooms | 5 rooms | 6 rooms | 7 rooms | 8 rooms | | | | |
| Iowa | 550 | 700 | 800 | 900 | 1000 | 1100 | 1225 | 1350 | 125 | 500 | 50 | |